

2016
OCTOBER 26-28

EHS & Sustainability
Management Forum



Bring Your Challenges, Leave with Solutions



OCTOBER 26-28 | DENVER, CO

NAEM

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Dear Colleagues:

Welcome to our 24th annual EHS&S Forum! I have been an attendee since NAEM's inception and I must say, I am still jazzed every year to come back. One of the many things I love about this Forum is what I call "NAEM Candid", where all the speakers here share their stories and challenges, along with those things that didn't work too...that's the difference, real stories of not only successes but also remaining challenges. It is a true peer-to-peer venue, so for those of you who are new this year, don't be shy, these attendees are ready, willing and able to answer your questions and help you improve your EHS&S programs.

The program for this year's Forum was led by the ever capable Virginia Hoekenga and carried out by a very dedicated group of NAEM members. As Forum Chair, I felt like the Vice President...not really doing a lot of heavy lifting! The committee worked tirelessly on the program to ensure all sessions are timely and valuable and that they allow ample time for classic NAEM dialogue. This conference is also different in that attendees are expected to speak up, ask questions and get the dialogue started with speakers. We all have great knowledge and experience to offer so roll your sleeves up and dive into the conversation.

Many of us here wear multiple hats and this year we are addressing the other S in EHS&S: SAFETY! These sessions will help round out our program and offer a deeper dive into key safety trends and topics. Also new this year is our Ignite Session which will be a high energy session on Thursday afternoon. Not only will the session be motivating and entertaining, but we are sure you will leave with countless applications for this tool back at your workplace.

We all toil away every day influencing people and organizations that don't report to us...no small task! Not surprisingly, we all face similar challenges: justifying the business value of the EHS&S organization, working to reduce our leading causes of injury, demonstrating the value of our sustainability programs, and ensuring continuous improvement in our EHS&S programs.

I find that in this setting, we gather to share our lessons learned and we all go home with countless margin notes of what we're going to do to improve our programs when we get back home....it re-energizes us, helps us reboot after the long rat race we run each day, it refreshes us and gives us inspiration for how we can continue to make a difference in our companies.

So thanks for making the decision to attend our Forum this year and I am sure you will leave here with new contacts, friends and ideas that will help you take your programs to the next level. Thank you!



Frank A. Marino
Forum Program Chair
Senior Corporate EHSS Manager
Raytheon Co.

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About NAEM

The National Association for Environmental Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces, and promote global sustainability. As the largest professional community for EHS and sustainability decision-makers, we provide peer-led educational conferences and an active network for sharing solutions to today's corporate EHS and sustainability management challenges. Visit NAEM online at www.naem.org.

General Information

Registration Hours *Concourse Level, next to the escalators*

Tuesday, October 25: 2:00 p.m. - 7:00 p.m.

Wednesday, October 26: 7:00 a.m. - 7:00 p.m.

Thursday, October 27: 7:00 a.m. - 7:00 p.m.

Professional Headshots

*Concourse Level,
next to the escalators*

Every EHS&S manager needs a professional headshot. Come by registration and get yours taken for free while at the NAEM conference.

Photo Hours:

Wednesday, October 26:

10:00 a.m. - 6:30 p.m.

Thursday, October 27:

9:45 a.m. - 4:00 p.m.

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1

Download the App: Search for “NAEM Events” in the Apple Store or Google Play Store and download the app, or follow this link to download: <https://crowd.cc/s/9rOc>

2

Enter the Event code in the search box: Once you open the app, tap on the Search bar and type **EHS2016**

3

Start Connecting!

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Networking Highlights

Annual Pre-Forum Golf Event

Tuesday, October 25

8:30 a.m. - 3:00 p.m. *Blackstone Country Club*

Sponsored by:



Volunteer Activity: Platte River Trail Cleanup

Tuesday, October 25

1:00 - 4:00 p.m.

Sponsored by:



Welcome Reception

Wednesday, October 26

5:30 - 7:00 p.m. *Grand Ballroom*

Sponsored by:



Enterprise EHS Software Solutions

Networking and Dinner Event

Thursday, October 27

Wynkoop Brewery

6:30 - 10:00 p.m.

Tickets are \$90 per person and are available at the registration desk. Join your fellow attendees for a lively dinner and networking event at Colorado's oldest brewery. Enjoy beer tastings and tours of the brewery in between games of pool, shuffle board and darts. This event includes a full dinner buffet and two drink tickets.

Sponsored by:



Environmental Solutions

Women's Leadership Networking Breakfast

Friday, October 28

8:30 - 10:00 a.m. *Plaza Court 4*

Tickets are \$50 per person and are available at the registration desk. Featuring a talk by sustainable business management pioneer Hunter Lovins.

Schedule-at-a-Glance

Wednesday, October 26

7:00 a.m. Registration Opens <i>Plaza Registration Office</i>				
7:00 - 8:00 a.m. Breakfast <i>Exhibit Hall/Plaza Ballroom ABC</i>				
8:00 - 8:30 a.m. Opening Remarks <i>Plaza Ballroom DEF</i>				
8:30 - 10:00 a.m. Opening Keynote - Simplifying Complexity <i>Plaza Ballroom DEF</i>				
10:00 - 10:30 a.m. Morning Break <i>Exhibit Hall/Plaza Ballroom ABC</i>				
10:30 a.m. - 12:00 p.m.	TRACK: Strategic Sustainability	TRACK: Safety Leadership	TRACK: Reducing Risk, Spotlighting Value	TRACK: Innovative Resource Management
	SESSION 1: Living in a Material World: Using Materiality Assessments to Drive Sustainability Strategy and Metrics Selection <i>Governors Square 17</i>	SESSION 2: Creating a Safety Strategy, Getting Buy-In, Measuring Success <i>Governors Square 15</i>	SESSION 3: Overcoming Global EHS Management and Compliance Challenges <i>Governors Square 10</i>	SESSION 4: Lessons from the Zero Waste Journey <i>Governors Square 11</i>
12:00 - 1:15 p.m. Lunch <i>Plaza Ballroom DEF</i>				
1:30 - 3:00 p.m.	SESSION 5: Strategic Transparency and the Evolution of Sustainability Reporting <i>Governors Square 10</i>	SESSION 6: Risk Management Approaches to Safety Performance Improvements <i>Governors Square 15</i>	SESSION 7: Regulatory Trends and Developments to Watch <i>Governors Square 11</i>	SESSION 8: Getting More Renewable Power in Your Energy Portfolio <i>Governors Square 17</i>
3:00 - 3:45 p.m. Afternoon Break <i>Exhibit Hall/Plaza Ballroom ABC</i>				
3:45 - 5:15 p.m.	SESSION 9: How is Your EHS & Sustainability Data Being Used? <i>Governors Square 10</i>	SESSION 10: Employee Engagement: Making Safety Everyone's Job <i>Governors Square 15</i>	SESSION 11: Leveraging EHS Management Systems to Shift EHS Thinking and Performance <i>Governors Square 11</i>	SESSION 12: Communication and Influencing Skills for EHS&S Leaders <i>Governors Square 17</i>
5:30 - 7:00 p.m. Welcome Reception <i>Exhibit Hall/Plaza Ballroom ABC</i>				

Track Descriptions

TRACK: Strategic Sustainability
Sessions in this track will focus on the key steps and considerations leaders must take to ensure that their sustainability efforts are organized around a clear strategy, generating business value, and communicated effectively. As companies identify that many of their material EHS and sustainability impacts are happening outside of their immediate operations, this track will also offer a focus on sustainable supply chains and products.

TRACK: Safety Leadership
For leading companies, safety management isn't just a collection of programs. It is embedded in the company culture, touching each and every employee and influencing behavior on and off the job. Sessions in this track will address how to develop a safety strategy and measure success, and will also feature a variety of tools and systematic approaches to reduce safety risks, drive down injury rates, engage employees and extend safety beyond your company walls.

TRACK: Reducing Risk, Spotlighting Value
Sessions in this track will focus on ways EHS leaders are demonstrating value through risk reduction efforts. Attendees in these sessions will gain insights into how their peers are driving performance through developing management systems, leading integration efforts in mergers and acquisitions, reducing risk in supply chains, and juggling an array of global challenges.

TRACK 4: Innovative Resource Management
Whether referring to natural or human resources, this track will give attendees a change to focus on specific ways their peers are leveraging resources and delivering big wins for EHS and sustainability. Sessions will also touch on strategies for ensuring the EHS function has a strong succession plan, attracts and retains talent, and offers an opportunity to build leadership skills in the area of influence and communications.

Thursday, October 27

7:00 a.m.	Registration Opens <i>Plaza Registration Office</i>			
7:30 - 8:30 a.m.	Breakfast <i>Exhibit Hall/Plaza Ballroom ABC</i>			
8:30 - 8:45 a.m.	Opening Remarks <i>Plaza Ballroom DEF</i>			
8:45 - 9:45 a.m.	Keynote Session - Leading as an EHS&S Professional Now and Into the Future <i>Plaza Ballroom DEF</i>			
9:45 - 10:45 a.m.	Morning Break <i>Exhibit Hall/Plaza Ballroom ABC</i>			
10:45 a.m. - 12:15 p.m.	TRACK: Strategic Sustainability	TRACK: Safety Leadership	TRACK: Reducing Risk, Spotlighting Value	TRACK: Innovative Resource Management
	SESSION 13: Product Sustainability Strategies <i>Governors Square 17</i>	SESSION 14: Driving Safety Beyond Your Four Walls <i>Governors Square 10</i>	SESSION 15: Putting a System in place to Reduce EHS and Sustainability Risk in Your Supply Chain <i>Governors Square 11</i>	SESSION 16: Ensuring Your License to Operate: Strategies and Tools to Be Part of the Water Management Solution <i>Governors Square 15</i>
	12:15 - 1:30 p.m. Business-to-Business Luncheon <i>Plaza Ballroom DEF</i>			
	SESSION 17: Tips and Strategies for Establishing a Supply Chain Sustainability Program <i>Governors Square 17</i>	SESSION 18: Next Generation Injury Prevention Approaches <i>Governors Square 15</i>	SESSION 19: Successful EHS Management Before and After a Merger or Acquisition <i>Governors Square 10</i>	SESSION 20: Owning Your Career: Professional Development for You and Your Team <i>Governors Square 11</i>
3:15 - 3:45 p.m.	Afternoon Break <i>Foyer</i>			
3:45 - 5:15 p.m.	Keynote Session - NAEM IGNITE Power Hour <i>Plaza Ballroom DEF</i>			
5:15 - 5:30 p.m.	Closing Remarks <i>Plaza Ballroom DEF</i>			
6:30 - 10:00 p.m.	Networking and Dinner Event <i>Wynkoop Brewery</i> Tickets are \$90 per person and are available at the registration desk.			

Friday, October 28

8:00 - 9:00 a.m.	Grab and Go Pastries and Coffee <i>Plaza Court 5</i>
8:30 - 10:00 a.m.	Women's Leadership Networking Breakfast <i>Plaza Court 4</i>
9:00 - 10:30 a.m.	Discussion Group: EHS Organizational Design: Form vs. Function, An Interactive Benchmarking Discussion <i>Plaza Court 2</i>
9:00 - 10:30 a.m.	Tour: The Alliance For Sustainable Colorado <i>Meet in lobby to walk over at 8:30 a.m.</i>
9:00 - 11:30 a.m.	Tour: Rocky Mountain Metal Container Plant <i>Bus will depart from the front of the hotel at 8:30 a.m.</i>
11:30 a.m.	Conference Adjourns

Keynote Sessions

Wednesday, October 26

8:30 - 10:00 a.m.
Plaza Ballroom DEF

Simplifying Complexity

Eric Berlow, Ecologist, Complexity Scientist and Co-founder; Vibrant Data Labs

Recent research on natural ecosystems suggests that, for any problem with many moving parts that all influence one another, the more complex the problem - the more resistant it seems to change - the easier it may be to understand and solve. In this talk, Eric Berlow explores how embracing complexity can lead to simple answers. How can complexity theory help us harness more creativity to solve difficult problems? How can you map complex systems to be able to isolate their most influential agents? And, how can we use our knowledge of ecosystems to help solve our largest societal problems? Berlow unravels his fascinating research to help audiences embrace complexity and become better problem solvers, while sharing insights into the ways big data is changing our ability to see and solve complex problems.



Eric Berlow

Thursday, October 27

8:45 - 9:45 a.m.
Plaza Ballroom DEF

Leading as an EHS&S Professional Now and Into the Future

Wayne Balta, Vice President, Corporate Environmental Affairs and Product Safety; IBM Corp.

Drawing on learnings from a career of more than 30 years in environmental management, Wayne Balta, the Vice President of Corporate Environmental Affairs and Product Safety for IBM will open our day with an informative and inspiring look at corporate environmental & sustainability management today, and into the future. He'll explore the skills and competencies he believes leaders will need to steward their programs and teams for the coming years, and discuss the opportunities he sees for each of us to make substantive contributions at our organizations, ultimately resulting in collective impact and progress forward in our field.



Wayne Balta

Thursday, October 27

3:45 - 5:15 p.m.

Plaza Ballroom DEF

NAEM IGNITE Power Hour

Host and M.C.: Frank Marino, Senior Corporate EHSS Manager; Raytheon Co.

Imagine nine topics from nine experts in less than sixty minutes. Attend this curiously fast-paced peer-led session and experience a new kind of event; one that will have you at the edge of your seat with innovative ideas, lessons learned and how-to information straight from the experts. Listen as your peers present informative and engaging material in a high energy, 5-minute Ignite format. Some presentations will be EHS&S related, others may just be fun topics that will illustrate the Ignite concept. Your imagination will run wild as you think of various ways that you could make use of the Ignite concept in your workplace and training. So prepare to be entertained and intrigued for the entire session! Then brainstorm on how best to apply this useful tool back at work!



Frank Marino

Featured IGNITE Speakers:



Larry Deeney

Senior Technical Leader,
Global Environment;
General Mills



Hal Ehrhardt

Senior Manager, Energy,
Environment & Common
Systems; Lockheed
Martin Corp.



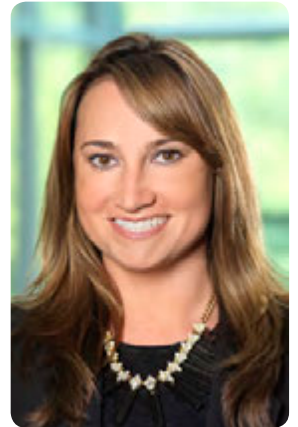
Lee Fuller

Senior Manager, Corporate
Environmental; CVS Health



Kimberly Jackson

Director EHS; Spectra
Energy Corp.



Johanna Jobin

Director, Global EHS &
Sustainability; Biogen Inc.



Allan Loiselle

Corporate EHS Manager;
Raytheon Co.



Megan Lum

Director, Environment,
Transmission; Pacific Gas
and Electric Co.



Anna Pierce

Manager, EHS and
Enterprise Risk Initiatives;
General Electric Company



David Williams

Director, Environment
and Sustainability; Teva
Pharmaceuticals
Industries Ltd.

Thank You To Our Sponsors

NAEM would like to thank these companies for their generous support of the 24th annual EHS & Sustainability Management Forum. Be sure to stop by their booths (listed on page 29) to see their latest offerings and learn how they can help you achieve your EHS and sustainability goals.

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Program Schedule

Tuesday, October 25

8:00 a.m. - 4:30 p.m. **NAEM Board of Regents Meeting** *By invitation only*

8:30 a.m. - 3:00 p.m. **Annual Pre-Forum Golf Event** *Blackstone Country Club*

Sponsored by:



1:00 - 4:00 p.m. **Industrial Facility Water Management Strategies: Drivers, Successes, Challenges, and Opportunities**
Governors Square 10

Cost - \$195. Sign up when you register or purchase the ticket using your confirmation email if you are already registered.

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1:00 - 4:00 p.m. **Volunteer Activity: Platte River Trail Cleanup**

Tickets for this event are \$25

Sponsored by:



4:30 - 6:00 p.m. **Platte River Trail Cleanup Reception at Tivoli Brewing Co.**

2:00 - 7:00 p.m. **Registration** *Plaza Registration Office*

Wednesday, October 26

7:00 a.m. **Registration Opens** *Plaza Registration Office*

7:00 - 8:00 a.m. **Breakfast** *Exhibit Hall/Plaza Ballroom ABC*

8:00 - 8:30 a.m. **Welcome Remarks** *Plaza Ballroom DEF*

- **Carol Singer Neuvelt**, Executive Director; NAEM
- **Frank Marino**, Senior Corporate EHSS Manager; Raytheon Co.

8:30 - 10:00 a.m. **Simplifying Complexity** *Plaza Ballroom DEF*

Recent research on natural ecosystems suggests that, for any problem with many moving parts that all influence one another, the more complex the problem - the more resistant it seems to change - the easier it may be to understand and solve. In this talk, Eric Berlow explores how embracing complexity can lead to simple answers. How can complexity theory help us harness more creativity to solve difficult problems? How can you map complex systems to be able to isolate their most influential agents? And, how can we use our knowledge of ecosystems to help solve our largest societal problems? Berlow unravels his fascinating research to help audiences embrace complexity and become better problem solvers, while sharing insights into the ways big data is changing our ability to see and solve complex problems.

- **Eric Berlow**, Ecologist, Complexity Scientist and Co-founder; Vibrant Data Labs

10:00 - 10:30 a.m. **Morning Break** *Exhibit Hall/Plaza Ballroom ABC*



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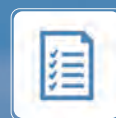
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Program Schedule

Wednesday, October 26

10:30 a.m. - 12:00 p.m. Concurrent Sessions

Session 1: Living in a Material World: Using Materiality Assessments to Drive Sustainability Strategy and Metrics Selection [Governors Square 17](#)

A well designed materiality assessment can make the next steps in determining what needs to be done within a company sustainability program easier to achieve. The direction afforded by knowing what is important to internal and external stakeholders will guide you in making choices in programs and direction. This session will provide an understanding of the process used by companies that are well along in the use of materiality as their highway to success in sustainability. You will gain insight into how they leveraged the understanding gained through their materiality assessment to get where they are and the difficulties or transitions made to best use this new focus.

- **Jennifer Leitsch**, Director of Corporate Responsibility; CBRE Group Inc.
- **Tanis Marquette**, Sustainability Director; Hexion Inc.
- **Eli Reisman**, Director of Partnerships; The Sustainability Accounting Standards Board (SASB)

Moderator:

Rose Shaver, Sustainability Manager; Schneider Electric SE

Session 2: Creating a Safety Strategy, Getting Buy-In, Measuring Success [Governors Square 15](#)

This session will help you consider how to be strategic and relevant regarding efforts to improve safety. In the session, you'll learn how different organizations have engaged leadership, defined safety success, and how they've identified key transformational measurements. You'll understand important differences between measuring activities and measuring value when striving for safety excellence.

- **Tom Lopez**, Managing Director, Corporate Safety, Health & Fire Prevention; FedEx Express
- **Michael Miller**, Vice President of EHS; Dean Foods Co.
- **Jason Wernex**, Senior Director Corporate Safety; Ameren Corp.

Moderator: **Jamey Jones**, Vice President Environmental Stewardship & Ethics/Compliance; TruGreen

Session 3: Overcoming Global EHS Management and Compliance Challenges [Governors Square 10](#)


Overseeing EHS Compliance and Management for a global company presents a host of challenges from data collection, to creating and implementing global policy and standards, to different perceptions of risk, safety and compliance. Have you been able to leverage EHS capabilities and expertise regionally and globally? What strategic internal partnerships, and external networks and services are enabling industry-leading global programs to be successful? How have programs matured from compliance-driven, to data management, to a supportive and sustainable Global EHS Management program? This session will showcase strategic approaches, lessons and reflections from senior EHS leaders that have tackled some of these challenges and explore how they found success.

- **Bruce Klafter**, Vice-President, Corporate Social & Environmental Responsibility; Flextronics International Ltd.
- **Paul Narog**, Manager, Corporate Environmental Operations; 3M
- **Steve Shedroff**, Section Head, Global Innovations HS&E; Procter & Gamble Co.

Moderators:

Kisa Adkins, Global Environment Compliance Program Manager; Newell Brands Inc.

Anita Dawson, Manager, Global EHS; Air Liquide Advanced Materials Inc.



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Program Schedule

Wednesday, October 26

Session 4: Lessons from the Zero Waste Journey [Governors Square 11](#)

Benefit from the insights of a panel of experts who are living the Zero Waste journey. Learn answers to questions, such as: How do you define “Zero Waste”? What did your company do to begin the Zero Waste journey? What are some of the key challenges your Zero Waste efforts have faced and how have you addressed these? Learn about the key practices for being successful in pursuing Zero Waste and understand how the panelists have demonstrated the value of their Zero Waste efforts.

- **Johanna Jobin**, Director, Global EHS & Sustainability; Biogen Inc.
- **Nicole Krenner**, Manager, Sustainability Operational Excellence; 3M
- **Michelle Redfield**, Director, Safety, Environment and Process Improvement; Schneider Electric SE

Moderator: David Williams, Director, Environment and Sustainability; Teva Pharmaceuticals Industries Ltd

12:00 - 1:15 p.m. Lunch [Plaza Ballroom DEF](#)

1:30 - 3:00 p.m. Concurrent Sessions

Session 5: Strategic Transparency and the Evolution of Sustainability Reporting [Governors Square 10](#)

Many companies are conflicted when it comes to external sustainability reporting. External organizations assure us that their report or format is essential to our stakeholder's needs, but the value of pursuing any one course can often remain unclear. In this session, we'll hear from different organizations – ones that find value in participating in a variety of reporting programs and ones that strategically limit their participation. Our goal will be to separate the signal from the noise of sustainability reporting and give attendees a better sense of the strategic decisions they can make for their own programs. Attendees will also gain an understanding of the macro trends that are happening in the corporate sustainability reporting realm.

- **Deanna Bratter**, Director, Corporate Sustainability; WhiteWave Foods Co.
- **Sandy Nething**, Managing Director, Corporate Sustainability; American Electric Power Co. Inc.
- **Marcy Twete**, Division Manager, Corporate Responsibility; ArcelorMittal S.A.

Moderator: Rick Love, Manager, Environmental Sustainability; United Technologies Corp.

Session 6: Risk Management Approaches to Safety Performance Improvements [Governors Square 15](#)

This session will defy traditional safety thinking and showcase new tools and approaches to drive continuous safety performance improvements. You'll hear how organizations have prioritized risk; how they've focused on high risk areas through Serious Injury and Fatality (SIF) prevention; and how they've managed risk by looking at human and organizational performance.

- **Dave Eherts**, Vice President, EHS; Allergan plc
- **Monty Gartin**, Business Unit Health and Safety Advisor; Cargill Inc.
- **John Mulhausen**, PhD, CIH, Director, Corp Safety and Industrial Hygiene; 3M

Moderator: Sulaiman Hamidi, Director, Sustainability & Product Stewardship; Allergan plc

Session 7: Regulatory Trends and Developments to Watch [Governors Square 11](#)

Evolving global regulations will be reviewed in light of the recent 2015 Paris COP Agreement, REACH 2018, new TSCA requirements and potential circular economies. Regulations are rapidly changing and our goal is to help you sort through these challenges. This session will provide attendees with a review of these and other emerging issues and how you can manage them in your business. In this session, we will explore how companies are assessing these evolving environmental risks and how they can develop adaptive management strategies.

- **Scott Canonico**, Regional Manager EHS; Linn Energy LLC
- **Liz Harriman**, Deputy Director; The Massachusetts Toxics Use Reduction Institute (TURI) at the University of Massachusetts, Lowell
- **Jerry Tinianow**, Chief Sustainability Officer; The City of Denver

Moderator: Bill Glynn, Associate; CDM Smith

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Program Schedule

Wednesday, October 26

Session 8: Getting More Renewable Power in Your Energy Portfolio [Governors Square 17](#)

More questions than answers? What are the options? How do you “sell” it? What’s right for your company? What’s it all mean (on-site, off-site, PPA, REC, solar, wind, bio, new innovations, additionality ...)? Attend this session and learn from the experience of others who have successfully added renewable power to their energy and environmental strategies. Discover what benefits they are getting from their shift toward green power, what worked and what didn’t and learn strategies for getting started or advancing your own power shift.

- **Ramé Hemstreet**, Vice President, Operations, Chief Sustainable Resources Officer; Kaiser Permanente
- **Scott Stallard**, Senior Manager, Environmental Stewardship; Lockheed Martin Corp.
- **Jonathan Poggi**, Multi-function Facilities Manager; Lockheed Martin Corp.
- **Rob Threlkeld**, Global Manager, Renewable Energy; General Motors Co.
- **Hervé Touati**, Managing Director; The Business Renewables Center (BRC) of Rocky Mountain Institute

Moderator: Hal Ehrhardt, Senior Manager, Energy, Environment & Common Systems; Lockheed Martin Corp.

3:00 - 3:45 p.m. Afternoon Break [Exhibit Hall/Ballroom ABC](#)

3:45 - 5:15 p.m. Concurrent Sessions

Session 9: How is Your EHS & Sustainability Data Being Used? [Governors Square 10](#)

Awareness about sustainability practices continues to grow as investors and customers demand more and better data. This session will help attendees understand how the data they are sharing and reporting, whether via ESG investor questionnaires, an organization-specific reporting platform, or customer requests, is being analyzed and used by investors, customers and other external stakeholders. Come and learn what sustainability data looks like on a Bloomberg terminal, hear from ESG experts, and representatives that are actually working with the data you collect and report. Plus, get insights into how companies will begin acting on the sustainability data they have been collecting for the last several years. Attendees will leave with insights that will help them make sure the data they are sharing and who they share it with will position their company for increased brand value, reduced risk and a competitive advantage.

- **Marjella Alma**, CEO and Co-Founder; eRevalue Ltd.
- **Robert Dornau**, Senior Manager Sustainability Services; RobecoSAM
- **Madison England**, Senior ESG Analyst; Bloomberg LP

Moderator: Margery Moore, Director, Business Development; Bloomberg BNA

Session 10: Employee Engagement: Making Safety Everyone’s Job [Governors Square 15](#)

How do you engage your entire organization in safety? This session will share ways that organizations have engaged employees at all levels, leveraged other functions and successfully driven ownership of safety into all aspects of their organization. Take away inspiration and validation for the type of culture shift that is possible in your safety program.

- **Marc Juaire**, Corporate Director of Environmental, Health, and Safety; Liberty Diversified International Inc.
- **Ed Mabe**, Head of Health and Safety; CHEP
- **Dustin Rusch**, Chief Safety Officer; J.F. Ahern Co.

Moderator: Laura Murphy, Vice President of Customer Experience; VelocityEHS

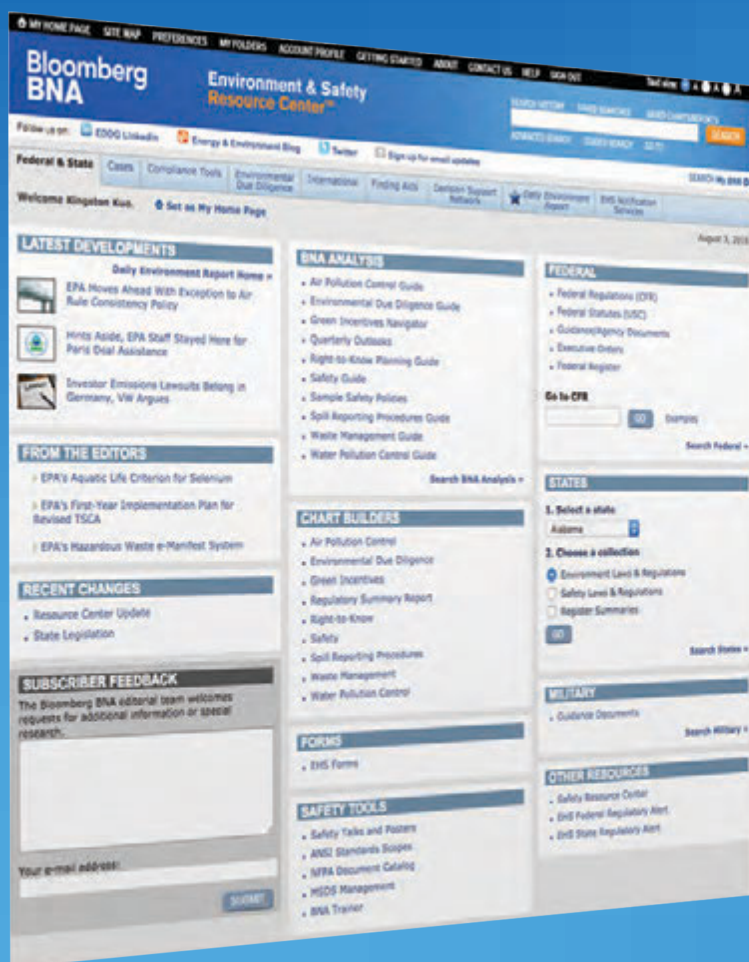
Session 11: Leveraging EHS Management Systems to Shift EHS Thinking and Performance [Governors Square 11](#)

Management systems (EHSMS) have been instrumental in helping our field shift from a compliance-orientation, to one where focus is on performance improvement and organizational impact. The next evolution of EHSMS is pushing into areas of enterprise risk management, organizational health, and expanding the EHS function’s depth and breadth. This session will show how cutting-edge approaches are taking existing EHSMS frameworks to new levels, and in turn, are helping EHS professionals increase their perspectives and impact.

- **Richard Budge**, President; Lakeside Risk Management
- **Alan Resnik**, Director Corporate Environmental Affairs; Cummins Inc.
- **Peggy Spurlock**, Manager, Safety & Environmental; Schneider Electric SE

Moderator: Charles Redinger, President; Redinger 360

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Program Schedule

Wednesday, October 26

Session 12: Communication and Influencing Skills for EHS&S Leaders *Governors Square 17*

EHS professionals build their careers on a solid technical foundation – some of them so well they find themselves promoted to leadership positions. However, leading a team is a very different than being a member of the team. Come to learn how others have made the transition from individual contributor to leader. This session will be good for those who are new to leadership and also those who are mentoring or working with someone who has recently been promoted to a leadership role.

- **Drena Howard**, Director, Global Retail EHS; The Estee Lauder Co.'s
- **James Mangold**, Projects Supervisor for Environmental Management – Generation; Pacific Gas & Electric Co.
- **Kris Morico**, Global Leader Environmental Programs; General Electric Co.

Moderator: **Megan Lum**, Director, Environment, Transmission; Pacific Gas & Electric Co.

5:30 - 7:00 p.m. Welcome Reception *Exhibit Hall/Plaza Ballroom ABC*

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Thursday, October 27

7:00 a.m. Registration Opens *Plaza Registration Office*

7:30 - 8:30 a.m. Breakfast *Exhibit Hall/Plaza Ballroom ABC*

8:30 - 8:45 a.m. Opening Remarks *Plaza Ballroom DEF*

- **Virginia Hoekenga**, Deputy Director; NAEM
- **Kris Morico**, Global Leader Environmental Programs; General Electric Co.

8:45 - 9:45 a.m. Keynote Session - Leading as an EHS&S Professional Now and Into the Future *Plaza Ballroom DEF*

Drawing on a learnings from career of more than 30 years in environmental management, Wayne Balta, the Vice President of Corporate Environmental Affairs and Product Safety for IBM will open our day with an informative and inspiring look at corporate environmental & sustainability management today, and into the future. He'll explore the skills and competencies he believes leaders will need to steward their programs and teams for the coming years, and discuss the opportunities he sees for each of us to make substantive contributions at our organizations, ultimately resulting in collective impact and progress forward in our field.

- **Wayne Balta**, Vice President, Corporate Environmental Affairs and Product Safety; IBM Corp.

9:45 - 10:45 a.m. Morning Break *Exhibit Hall/Plaza Ballroom ABC*

10:45 a.m. - 12:15 p.m. Concurrent Sessions

Session 13: Product Sustainability Strategies *Governors Square 17*

As the concept of a circular economy takes hold, EHS&S professionals are shifting beyond a focus on product regulatory compliance programs towards driving sustainability strategy across the value chain. This session will demonstrate how organizations are using such tools and concepts as Life Cycle Assessment, Materials Marketplace, Green Chemistry, and Material Alternative Assessments, to improve the sustainability of their product and services and move towards a circular economy, one that is restorative and regenerative by design, and which aims to keep products, components and materials at their highest utility and value at all times.

- **Gretchen Digby**, Director Global Sustainability Programs; Ingersoll-Rand PLC
- **Angela Fisher**, Sustainability Leader, Ecoassessment Center of Excellence; General Electric Co.
- **Debbie Kalish**, Program Manager; Ingersoll-Rand PLC
- **Lauren Zulli**, Design for the Environment Engineer, Corporate Safety and Sustainability; Herman Miller Inc.

Moderator: **Rick Vamos**, Vice President; DAI Environmental Inc.

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Program Schedule

Thursday, October 27

Session 14: Driving Safety Beyond Your Four Walls *Governors Square 10*

Safety at work is just the start. With the changing dynamics of the workforce, there are many new issues challenging employee health and safety. Hear how organizations have tackled safety challenges. Learn how companies are keeping their employees healthy, safe and focused on the task at hand, at work and beyond. This session will also examine the business value of total worker health programs, distracted driving and explore how to effectively drive safety initiatives within your organization.

- **Kym Fawcett**, Senior Manager Safety and Social Responsibility; EnerPlus Corp.
- **Clint Wernimont**, Corporate Senior Safety Manager; Cummins Inc.

Moderator: **Kimberly Jackson**, Director of EHS; Spectra Energy Corp.

Session 15: Putting a System in place to Reduce EHS and Sustainability Risk in Your Supply Chain *Governors Square 11*

In this session participants will learn about key global supply chain risks and how to put a system in place to mitigate disruptions, scarcity, and social pressure. Speakers will focus on topics like severe weather, socio-political conflicts, global warming, resource over-use, conflict minerals, and forced labor that impart a growing risk on modern global supply chains. Participants will leave with a working knowledge of modern supply chain risk factors and strategies for combating these ever growing issues.

- **Phil Berry**, Partner and Principal Consultant; Sustainable Supply Chains
- **Stephen Bernard**, Senior Sustainability Manager; AT&T Inc.
- **Hiroshi Ishizuka**, Program Manager of Energy/Resource Management; Western Digital Corp.
- **Elizabeth Zimmermann**, Senior Director Global EHS; Western Digital Corp.

Moderator: **Alan Johnson**, Director of Strategic Partnerships & Alliances; 3E Co.

Session 16: Ensuring Your License to Operate: Strategies and Tools to Be Part of the Water Management Solution *Governors Square 15*

What steps are companies taking to prepare for and mitigate water-related risks? What are companies doing to use water more efficiently, make the business case for water reduction in their operations, and reduce their net impact on their local watersheds? This session will provide insight into how various companies' water programs address water scarcity risks, water conservation and water stewardship, and how innovation is helping address global water challenges.

- **Fawn Bergen**, Carbon & Water Program Manager; Intel Corp.
- **Todd Reeve**, Chief Executive Officer; Bonneville Environmental Foundation (BEF)
- **Alan Resnik**, Director Corporate Environmental Affairs; Cummins Inc.

Moderator: **Nick Martin**, Sustainability Practice Lead; Antea Group

12:15 - 1:30 p.m. Business-to-Business Luncheon *Plaza Ballroom DEF*

1:45 - 3:15 p.m. Concurrent Sessions

Session 17: Tips and Strategies for Establishing a Supply Chain Sustainability Program *Governors Square 17*

This session will provide the audience with three unique perspectives on supply chain sustainability from a supplier, an equipment manufacturer and a retailer. Attendees will hear tips, strategies, and lessons learned through the process of creating supply chain sustainability programs that include elements of environmental sustainability, along with EHS and social compliance. Panelists will also discuss the business drivers and value derived from their programs, offering insights into how to build the business case for starting or enhancing your own program.

- **Danny Neumann**, Social Compliance Manager; Cabela's Inc.
- **Kris Spriano**, Supply Chain Sustainability Manager; Cisco Systems Inc.
- **Kerri Strand**, Sustainability Solutions Manager; United Parcel Service Inc.

Moderator: **Fawn Bergen**, Carbon & Water Program Manager; Intel Corp.



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Program Schedule

Thursday, October 27

Session 18: Next Generation Injury Prevention Approaches *Governors Square 15*

You've driven your injury rates down but are looking for tools to push them to the next level. How do you continue to improve your injury prevention processes? This session will look at organizations that are working toward improving their incident prevention program by focusing on behavior, ergonomics, reducing slips, trips and falls, and getting the most out of OSHA's VPP program.

- **Allan Loiselle**, Corporate EHS Manager; Raytheon Co.
- **Susan Richardson**, Environmental, Health & Safety Manager; Anaren Inc.
- **Gary Williams**, Director Environment and Compliance; Ecolab Inc.

Moderator: **Greg Carli**, Principal; GHD Pty Ltd.

Session 19: Successful EHS Management Before and After a Merger or Acquisition *Governors Square 10*

In these times of fast paced business deals, we will discuss how to get your company proactively thinking about EHS in mergers and acquisitions. Learn from your peers who have weathered the storm, how to get that seat at the table, talk in terms the business understands, and provide immeasurable value to your company by identifying the risks up front. Once the deal is done, we'll explore how to take the best of both companies and integrate system and cultures. Getting acquired? Learn from your peers how to compare systems and take the best of both worlds.

- **Joette Bailey-Keown**, Director EHS; Ball Corp.
- **Bennett Leff**, Senior Director of Environment, Health and Safety; Lixil Water Technology Americas
- **Alan Leibowitz**, President; EHS Systems Solutions

Moderator: **Nicole Voss**, Senior Manager, Global EHS & Regulatory Compliance; Ashland Inc.

Session 20: Owning Your Career: Professional Development for You and Your Team *Governors Square 11*

A great EHS&S career doesn't happen by accident. It takes planning, tools and perseverance. You need to own your own career while helping your team to grow professionally, stay engaged, and be ready to take that next step. How can you do that? Come to this session and find out how through peer presentations on personal and team development as well as an interactive workshop. Leave with insights and tools that you can use to be sure you are owning your career and helping your team do the same.

- **Kimberly Jackson**, Director EHS; Spectra Energy Corp.
- **Paul Robbertz**, Senior Director, Environmental Health and Safety; WhiteWave Foods Co.

Facilitator: **Annette Russo**, Senior Manager, Communications and Training, EHS & Sustainability; Johnson & Johnson

3:15 - 3:45 p.m. Afternoon Break *Foyer*

3:45 - 5:15 p.m. NAEM IGNITE Power Hour *Plaza Ballroom DEF*

Imagine nine topics from nine experts in less than sixty minutes. Attend this curiously fast-paced peer-led session and experience a new kind of event; one that will have you at the edge of your seat with innovative ideas, lessons learned and how-to information straight from the experts. Listen as your peers present informative and engaging material in a high energy, 5-minute Ignite format. Some presentations will be EHS&S related, others may just be fun topics that will illustrate the Ignite concept. Your imagination will run wild as you think of various ways that you could make use of the Ignite concept in your workplace and training. So prepare to be entertained and intrigued for the entire session! Then brainstorm on how best to apply this useful tool back at work!

Speakers include nine dynamic and inspiring EHS&S leaders from the NAEM Community! See page 7 for details.

5:15 - 5:30 p.m. Closing Remarks *Plaza Ballroom DEF*

6:30 - 10:00 p.m. Thursday Evening Networking and Dinner Event *Wynkoop Brewery*

Join your fellow attendees for a lively dinner and networking event at Colorado's oldest brewery. Enjoy beer tastings and tours of the brewery in between games of pool, shuffle board and darts. This event includes a full dinner buffet and two drink tickets.

Tickets are \$90 per person and are available at the registration desk.

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Program Schedule

Friday, October 28

8:00 - 9:00 a.m. Grab and Go Pastries and Coffee *Plaza Court 5*

8:30 - 10:00 a.m. Women's Leadership Networking Breakfast *Plaza Court 4*

Join your EHS&S peers for a lively networking breakfast and special talk with sustainability pioneer, Hunter Lovins. *The cost is \$50/person. Tickets are available at the registration desk.*

Featuring: **Hunter Lovins**, President; Natural Capital Solutions



Hunter Lovins

9:00 - 10:30 a.m. Discussion Group *Plaza Court 2*

EHS Organizational Design: Form vs. Function, An Interactive Benchmarking Discussion

Join your peers for an interactive discussion on the relationship between operational risk, organizational design and the role of the EHS function. We'll share highlights from NAEM's 2016 EHS & Sustainability Staffing and Budgets report, and hear from those who have recently redesigned their function. We'll also discuss the growing role of collaboration for EHS professionals, as programs become integrated across silos.

- **Taylor Gelsinger**, Research Analyst; NAEM
- **Michael Miller**, Vice President of EHS; Dean Foods Co.

Tours

9:00 - 11:30 a.m. The Alliance For Sustainable Colorado *Meet in lobby to walk over at 8:30 a.m.*

9:00 - 10:30 a.m. Rocky Mountain Metal Container Plant *Bus will depart from the front of the hotel at 8:30 a.m.*

Email Virginia@naem.org to sign up.

11:30 a.m. Conference Adjourns

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2016 Exhibit Hall Floor Plan

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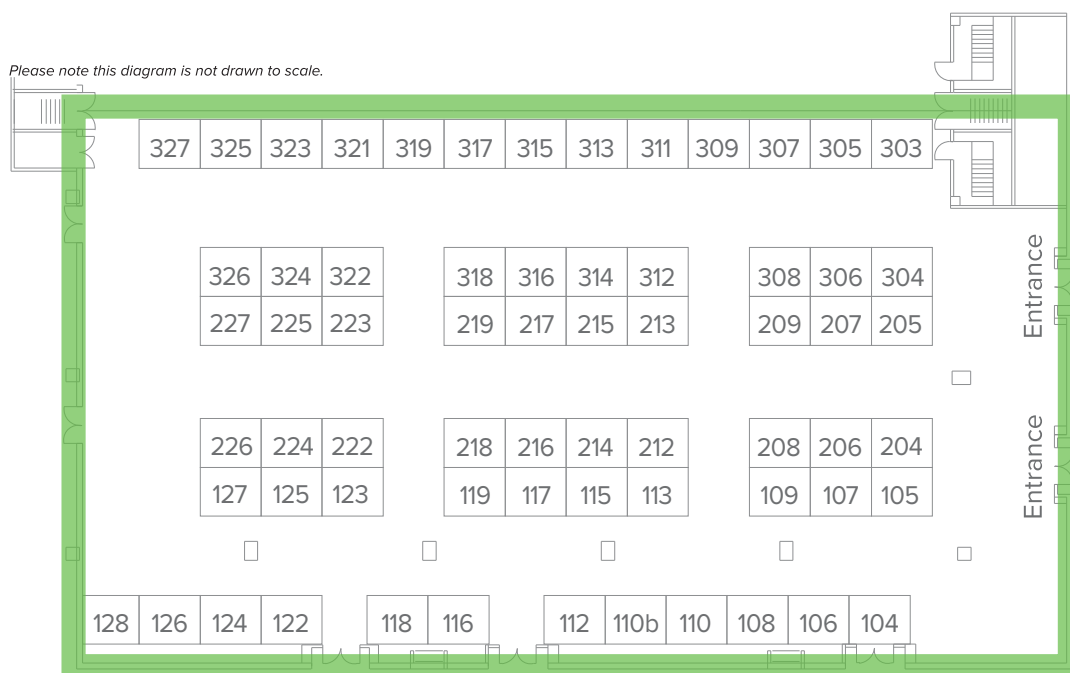


Exhibit Hall Hours

Wednesday, October 26

Breakfast	7:00 - 8:00 a.m.
Morning Break	10:00 - 10:30 a.m.
Lunch	12:00 - 1:15 p.m.
Afternoon Break	3:00 - 3:45 p.m.
Networking Reception	5:30 - 7:00 p.m.

Thursday, October 27

Breakfast	7:30 - 8:30 a.m.
Morning Break	9:45 - 10:45 a.m.
Exhibitor Business-to-Business Luncheon	12:15 - 1:30 p.m.

Exhibitor Booths

3E Co.	Booth 323	Intelix	Booth 208
AECOM	Booth 316	Lisam Systems	Booth 118
Alta Energy	Booth 305	Locus Technologies	Booth 311
Amec Foster Wheeler Environment & Infrastructure, Inc.	Booth 314	Mapistry	Booth 108
Antea Group	Booth 205	Medgate	Booth 113
Applications International	Booth 106	MWH Global, now part of Stantec	Booth 225
Arcadis	Booth 214	Nimonik, Inc.	Booth 110
Bloomberg BNA	Booth 304	Northstar Recycling Co. Inc.	Booth 223
Bureau Veritas North America Inc.	Booth 112	ProcessMap	Booth 209
CDM Smith	Booth 123	Ramboll Environ Inc.	Booth 325
CH2M	Booth 206	Redinger 360 Inc.	Booth 105
CHWMEG, Inc.	Booth 307	Red-on-line	Booth 216
Chemwatch Americas	Booth 309	Redshift Technologies Inc.	Booth 125
Civil & Environmental Consultants Inc.	Booth 104	regAction	Booth 126
Cleanlites Recycling Inc.	Booth 327	RegScan	Booth 226
Dakota Software	Booth 109	Roux Associates	Booth 116
DEKRA Insight	Booth 322	SafeTec Compliance Systems	Booth 321
E2 Managetech	Booth 107	Schneider Electric	Booth 204
EHS Support	Booth 319	Sitehawk	Booth 128
Enablon	Booth 207	Specialty Technical Publishers	Booth 124
Enhesa	Booth 213	Sphera Solutions	Booth 215
Enviance	Booth 218	SRA Information Technology	Booth 318
ERM	Booth 219	Tetra Tech Inc.	Booth 217
EY	Booth 324	Tradebe Environmental Services	Booth 326
EtQ Inc.	Booth 308	TRC Companies Inc.	Booth 127
Gensuite LLC	Booth 306	UL	Booth 212
Geosyntec Consultants	Booth 119	US Ecology	Booth 117
GHD	Booth 317	VelocityEHS	Booth 303
Golder Associates Inc.	Booth 110b	Veolia North America	Booth 115
Haley & Aldrich Inc.	Booth 315	Wastebits	Booth 313
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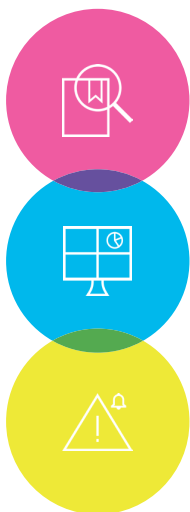
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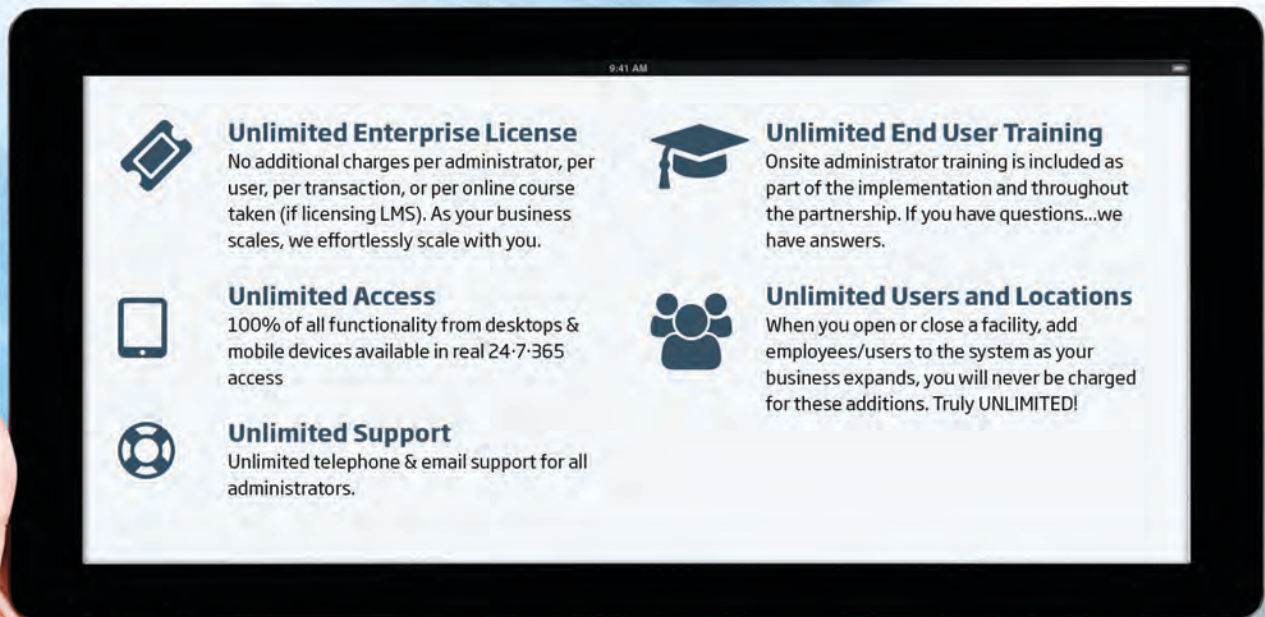
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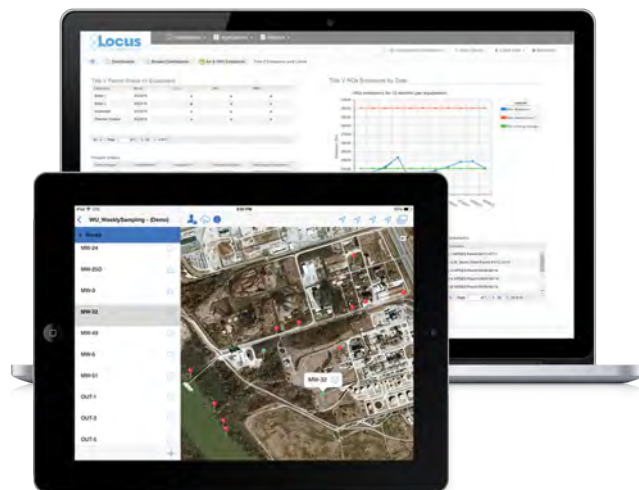


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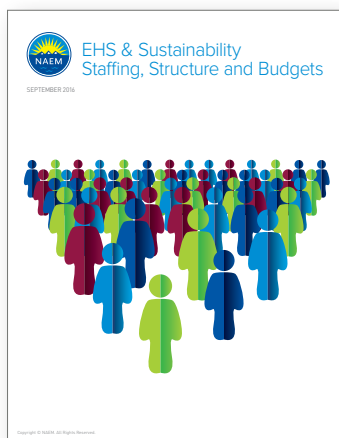
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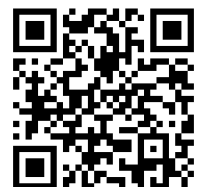
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