NAEM

Affiliates Guide

Your resource for

EHS &

Sustainability Solutions

www.naem.org

Message from the Affiliates Council President

I am pleased to present the new Affiliates Council Guide, your resource for environmental, health, safety (EHS) and sustainability solutions.

Since 1996, the Affiliates Council has provided the NAEM membership a trusted network of professionals dedicated to helping corporate managers meet the challenges of their job. The Council companies highlighted in this Guide have a wide range of expertise and experience, and represent what I believe are the leading firms in this industry.

To better utilize this Guide as a resource, we categorized the firms into eight key service areas noted in the table of contents. This grouping will allow you to easily find the company in a specific area of your need. As you will see, the Guide contains an informative overview of each member company and their primary representative's contact information.

Minda Sarmiento, Affiliates Council Vice President, and I are very excited about leading the Council through 2012. We have already seen the benefit of several existing and new NAEM initiatives in creating opportunities for members companies to showcase their expertise while bringing value to all NAEM members and the organization. Specifically, the following new programs and initiatives have been extremely successful thanks to contributions by Affiliates Council companies:

- The Expert-Led webinar series launched in 2010
- NAEM's Key Practice Areas resources on www.naem.org
- GreenTie Blog subject-matter article posts
- Members-only online discussion Forums

I would be remiss if I didn't mention the leadership role the Affiliates Council plays in developing and supporting the programs NAEM offers. Member companies continue to serve on planning committees, for workshops, conferences and the annual EHS Management Forum. Several of these companies also extend their support as sponsors, exhibitors and speakers for NAEM's learning programs.

A down economy coupled with the evolving nature of the EHS and sustainability function has increased the pressure on corporate managers to demonstrate value to their respective organizations. As a community of practitioners who can explore ideas, exchange strategies and discuss challenges in a trusted environment, NAEM, with support from the Affiliates Council, is well positioned to support our members in these challenging times.

I look forward to working with you this year.

John M. Reichling
President, Affiliates Council

AMEC is a focused supplier of high-value consultancy, engineering and project management services. Operating in more than 150 locations in over 40 countries, our people are our most important resource. AMEC's dynamic team of dedicated professionals ranges from scientists and environmental consultants to engineers and project managers.

AMEC's global presence allows us to draw on innovative practices and specialists to support the needs of clients, across the life cycle of their operations, regardless of project size and complexity. Our depth of resources allows us to provide our clients with solutions engineered to fit perfectly with their business challenges.

AMECs core practices and services include:

Environmental, Health & Safety Services

AMEC leverages its extensive international team experience in the EHS disciplines to provide services including:

Multimedia environmental permitting and regulatory reporting
EHS regulatory compliance
International EHS compliance auditing
Environmental management systems (ISO 14001) development and implementation, gap analysis, audits and training programs.
Environmental Impact Analysis (NEPA)
Social Values and Economic Impact Analysis (SIA)
Public Consultation
Endangered Species Act Compliance

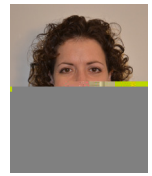
Sustainability Programs

As a Dow Jones Sustainability Index leader, AMEC's team of sustainability consultants provides:

Carbon footprint analysis
Climate change
Green building practices
Energy Auditing
Process Engineering and Energy Efficiency

Environmental Science and Engineering

Our breadth of experience in the environmental field also includes the following services:



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Environmental due diligence (Phase I / II / III ESAs)
Site investigation, remedial action plans and implementation
Property development including Brownfields
Risk assessment and toxicology
Engineering design and construction management
Groundwater and surface water modeling
Dredging and sediment management
Storm water engineering and management
Water supply/rights and basin management
Watershed assessment, management and restoration
Wetlands and water quality assessment and wetland mitigation design
Habitat assessment and restoration
Natural resource damage assessments (NRDA)

Let AMEC's Resources Work for You

Through AMEC's strategic acquisition of MACTEC Engineering in June 2011, we will leverage:
Increased US geographical coverage to provide better access to your projects with enhanced local knowledge.
Deeper technical bench with additional technical resources, including world-class resources in many engineering and scientific disciplines.
Integration of our similar cultures, strong technical skills and complementary client base, with minimal overlap in geography.

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Stateside Associates provides Regulatory Monitoring, Forecasting of Emerging Issues, Compliance Profiles and Strategic Counseling to clients managing state regulatory issues.

Our Regulatory Services keep our clients abreast of new and emerging requirements and assist them with advocacy and compliance.

Our Regulatory Counsel, attorneys with experience in regulatory issues, are in daily contact with state regulatory agencies. This methodology enables us to provide the information, analysis and counseling to help clients understand and manage constantly changing requirements.

Regulatory Counsel work with clients to gain an intimate familiarity with their issues, products, facilities, processes and concerns. This insight allows Stateside Associates to identify relevant regulatory issues at their earliest point in development.

Clients have full access to staff for follow-up questions and information. Since Stateside's Regulatory Counsel serve as an extension of our clients' staff, clients have an instantnetwork and interface into the fifty states and DC.

Services

Issue Monitoring & Regulatory Forecasting

Regulatory ForecastingSM services provide clients with monitoring of "issues," not just register notices. This approach allows for early warning of emerging regulations and gives our clients the opportunity to impact rulemaking at the earliest stages, usually 3 to 12 months prior to the development of a draft rule. In addition, notices sent to clients about rulemaking developments contain customized information, including rule summaries, political perspective and insight into how the rule may impact a client. Since Stateside Associates also provides legislative monitoring of all 50 states, we are able to provide integrated regulatory and legislative monitoring programs.

State-by-State Compliance Pro les

Compliance Profiles are summaries of state statutes, regulations, enforcement practices of state agencies and guidance documents that Stateside Associates provides to clients in a customized and easy-to-use format.

Our service is unique because we craft the profiles from the perspective of the individual client, highlighting that organization's specific interests.

Stateside Associates' Compliance Profiles are used by corporate counsel and state government relations professionals as a tool to guide regulatory compliance, by trade associations to provide compliance information to their members and by corporate marketing professionals as a tool to identify new markets based on statutory or regulatory requirements.

State-by-State Emerging Issue Pro les

Emerging Issue Profiles provide a "snapshot" of state issues that are developing within regulatory agencies or state legislatures. Stateside Associates identifies the status of rulemakings and agency plans to address an emerging issue in the future.

Clients use these profiles as a tool to manage risks, set priorities and identify opportunities to gain competitive advantage.

Issue Management

Stateside Associates also helps clients achieve their policy goals through strategic planning, coalition development, lobbyist management and state government relations program consulting. Stateside Associates has organized regulatory campaigns, worked with national groups of state regulators and has identified and managed effective local counsel for clients.