

# **The State of Pandemic Planning: A Quick Benchmarking Survey**

**May 9, 2006**

# Survey Recap



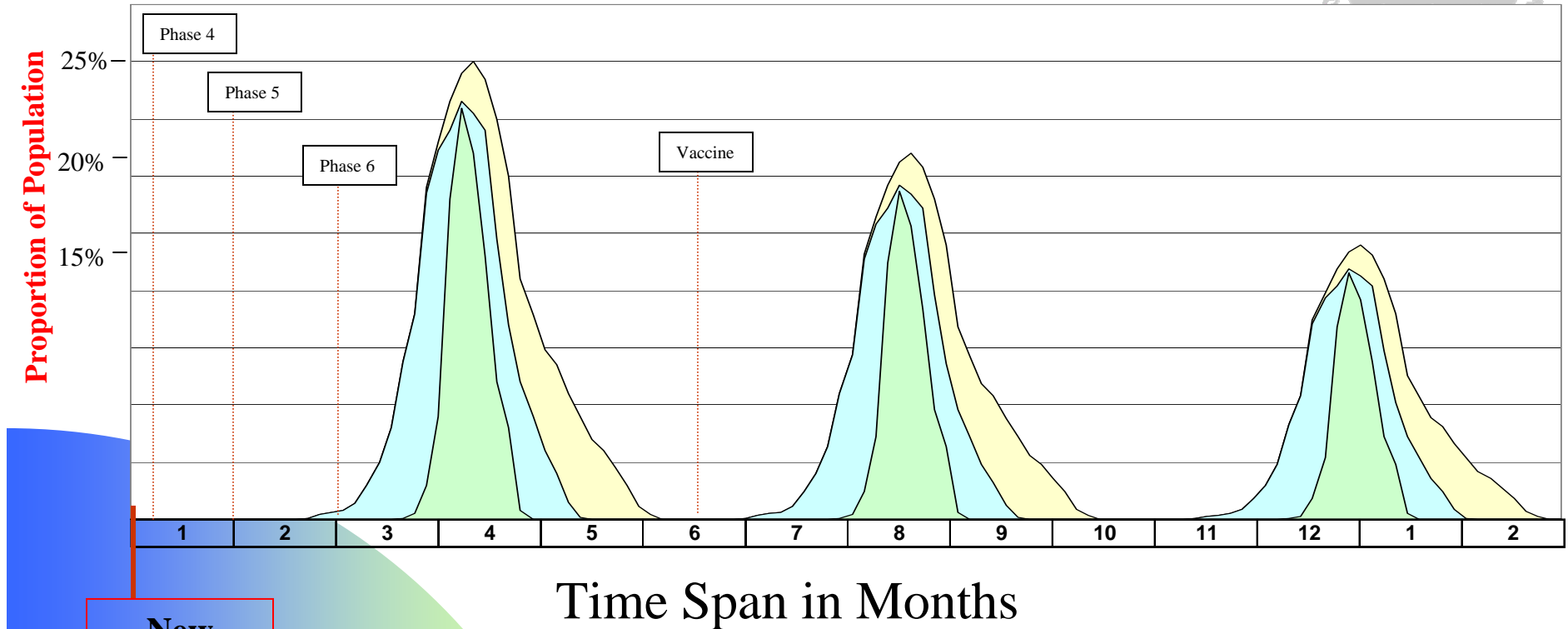
- Survey addressed the state of flu pandemic preparedness planning among all NAEM member companies
- 116 companies responded to the survey
  - ◆ **Not all companies completed all questions**
  - ◆ **Some companies had more than one respondent**
- Broad sector coverage
- Thank you to all participants!

# The Current Avian Flu Situation...4/13/06






- **H5N1 Strain**
- **Since 1997 (Hong Kong)**
- **Extremely severe influenza**
  - ◆ **50% + Fatality rate**
- **191 human cases / 108 Deaths**
  - ◆ **Viet Nam, China, Indonesia, Thailand, Cambodia, Turkey, Iraq, Egypt, Azerbaijan**
- **Global spread inevitable**
  - ◆ **Worldwide in 3 months**

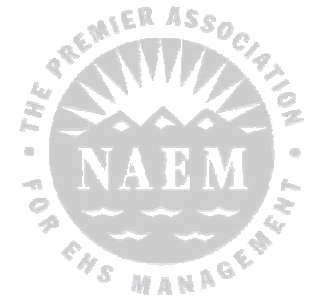
# Pandemic Influenza Model – New Information?



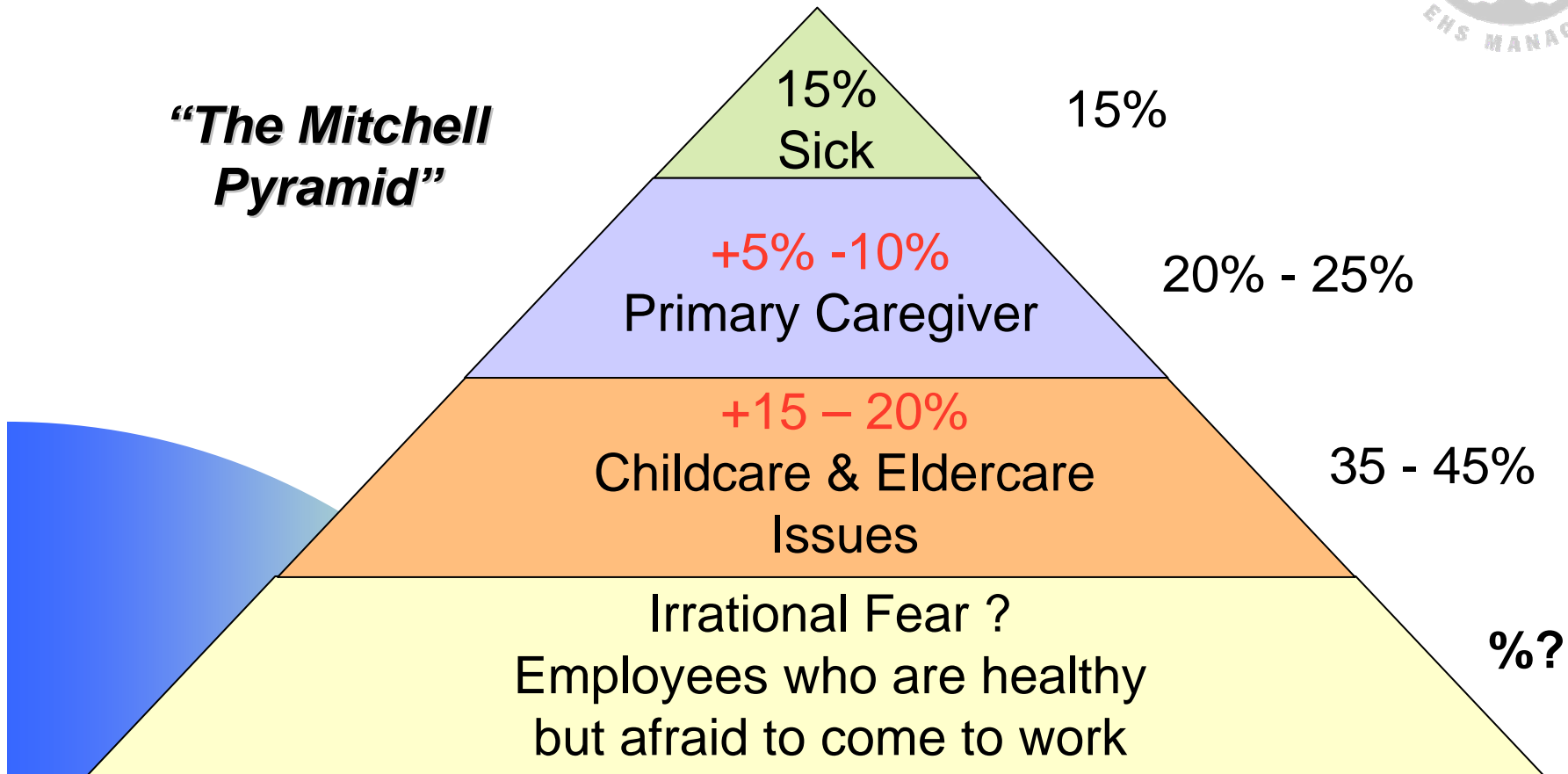
**New  
Pandemic  
Strain**

-  U.S. Model based on Health & Human Services Strategy
-  Local: In a local community, a pandemic occurrence may last about 6-8 weeks
-  U.K. Model based on National Health Service Pandemic Plan

# 40% – 50% of Workforce Could Be Absent...



***“The Mitchell Pyramid”***



(**HR**, w/Legal, Medical)

# An issue that cuts across virtually all company functions, and in most cases EHS is leading the charge

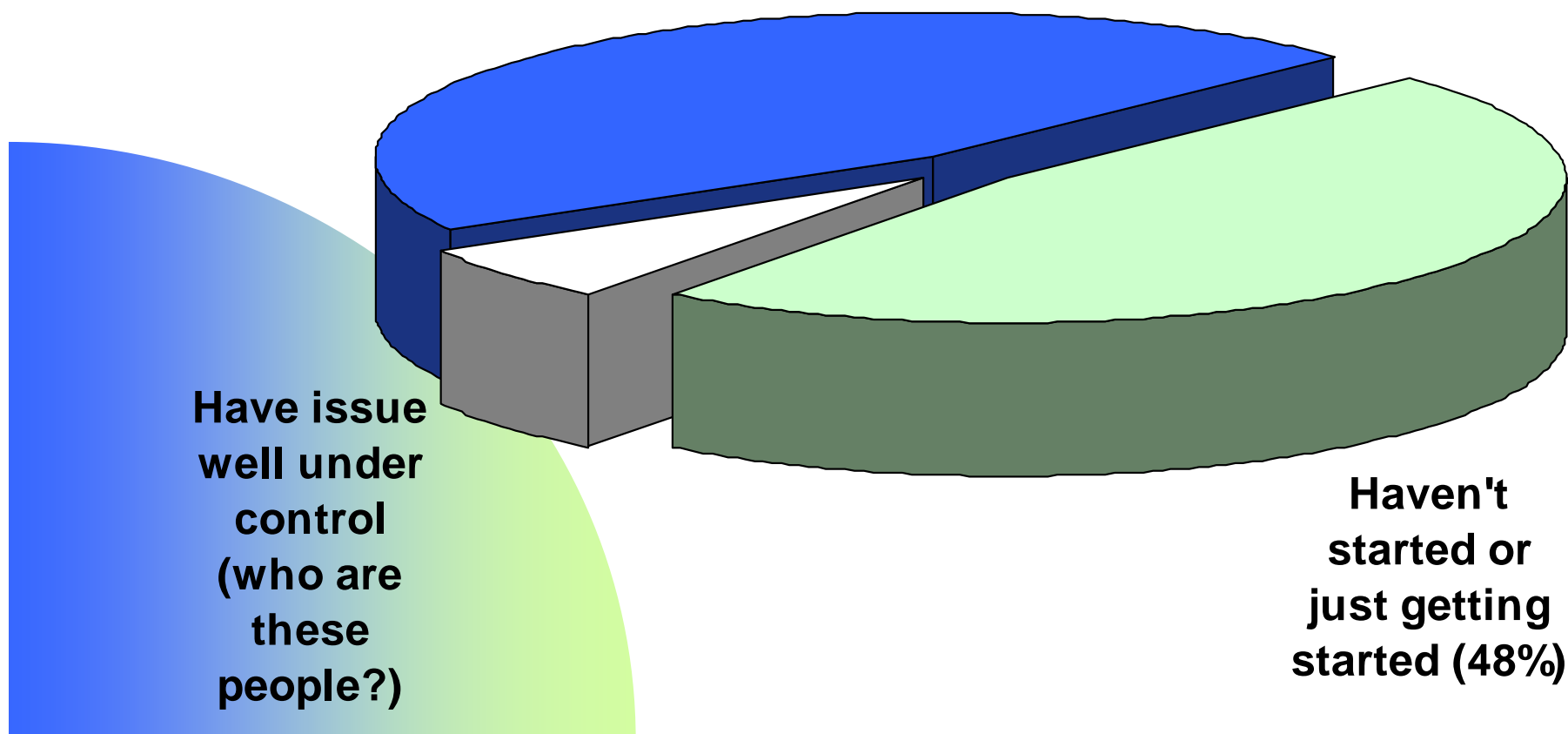


- Nearly half of companies have initiated working groups led by EHS or H&S function
- Other functions most often represented on WGs include HR, Medical, Security, Legal and Public Affairs
- Sales organization represented least often, but with greatest potential for exposure to the virus!



Large majority of respondents are not prepared to deal with a pandemic that could occur (9% likelihood) this year

**Plans  
underway/  
in process  
(46%)**



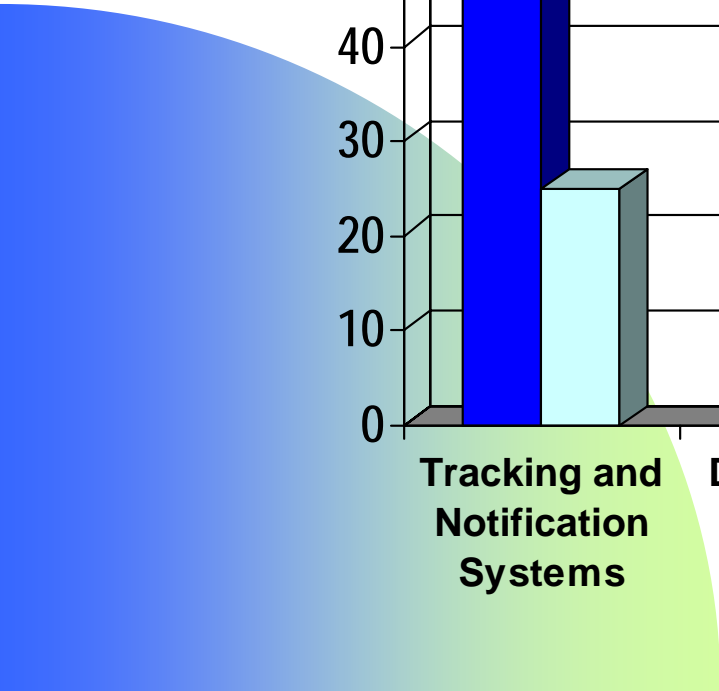
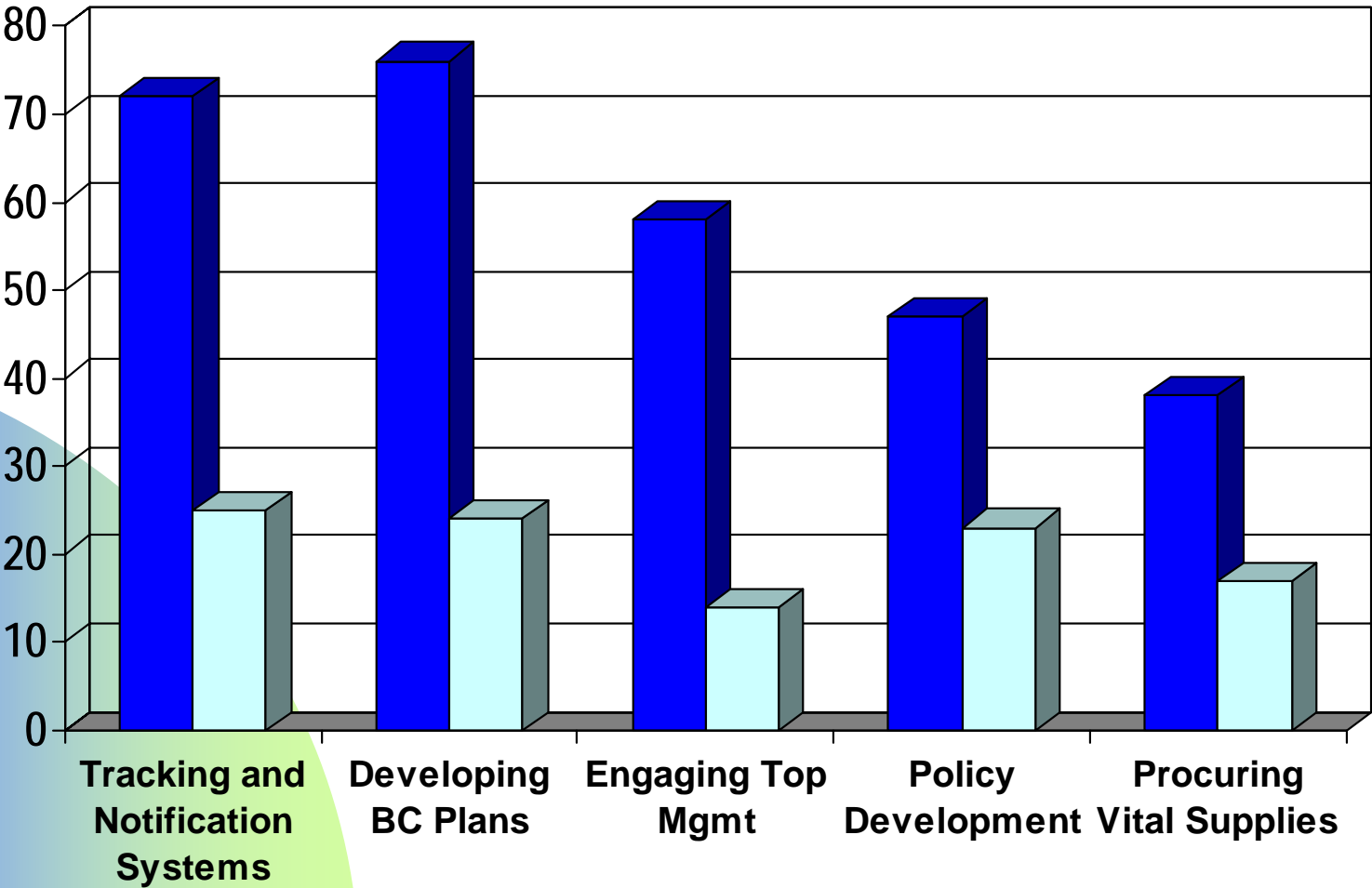
**Have issue  
well under  
control  
(who are  
these  
people?)**

**Haven't  
started or  
just getting  
started (48%)**

# Actions underway or being contemplated to address pandemic conditions include:



No. of Companies





Interestingly,

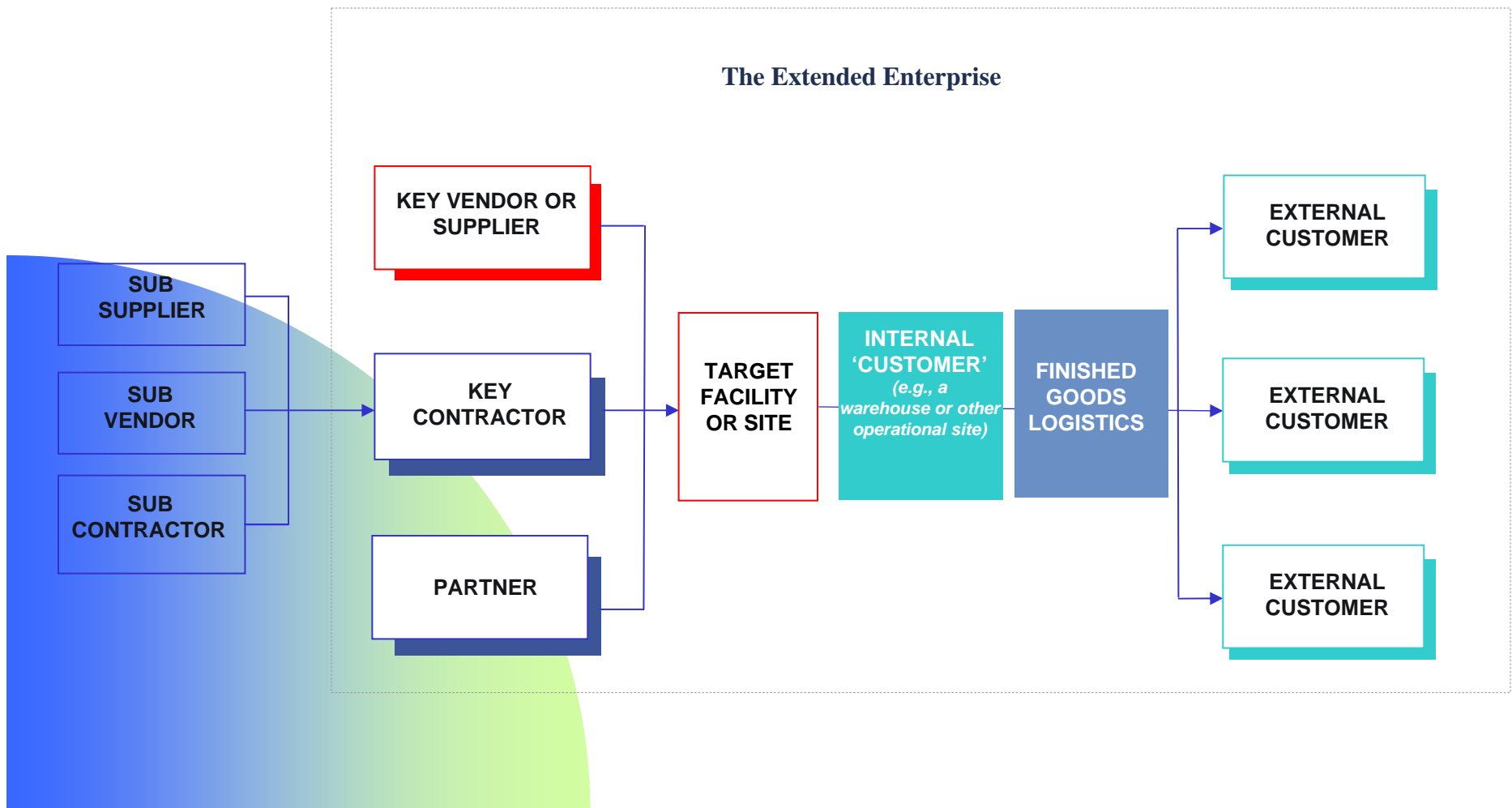
15% of companies are currently planning to do *NOTHING* in relation to this issue.



# Development of Business Continuity Plans (BCP's) for "Critical" Processes



The Extended Enterprise



**NAEM**



**The Premier  
Association for EHS  
Management**